

# LEAD CARE WORKER Apprenticeships

STUDENT FACTSHEET  
YOUR FUTURE STARTS HERE

Develop on your knowledge & skills to deliver a safe and high quality care service to individuals even further to make a positive difference to their lives. These high quality standards are developed by the leading industry experts in the UK, renowned in adult care sector.

## Key Information

Level	3
Duration	18 months
Entry requirements	- 16 years or over. - Please contact our Apprenticeship team for further entry requirements.
Delivery	A minimum of 30 hours of on the job training at work place per week including a day/ block release to study theory at our Uxbridge/ Hayes/ Harrow campus
Typical job titles	Lead Adult Care Worker/ Lead Personal Assistant
Key responsibilities	Lead Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres or some clinical healthcare settings. This standard also covers Lead Personal Assistants who can work at this senior level but they may only work directly for one individual who needs support and/or care services, usually within their own home.
Industry - specific requirements	Enhanced Disclosure and Barring Service & Care Certificate
Qualifications	Level 3 Diploma in Health & Social Care (Adults)
Progression	This apprenticeship provides an ideal entry into the occupation and supports progression within the sector.

## Choose a Trusted Provider



We are a top provider in London with consistently high success rates



We are the largest college group providers of apprenticeships in west London



We work with major companies including British Airways, Brunel University London & Menzies etc.



Most of our apprentices secure employment at the end of their apprenticeship

Discounted travel with an Apprentice Oyster card

Discounts on shopping with an NUS Apprentice Extra Card

### Employers involved in creating this standard:

Woodford Homecare, Barchester Healthcare, CareTech Creative Support, GDMA Group, Hand in Hands, Hendra Healthcare (Ludlow) Limited, Hertfordshire County Council, Housing and Care 21, Oxfordshire County Council, Surrey County Council, West of England Centre for Inclusive Living (WECIL)

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🐦 @HRUCskills



**Apprenticeships & Skills**  
Harrow, Richmond & Uxbridge Colleges

## Sample Modules and Content

<b>Knowledge</b>	<b>What is required?</b>
The job they have to do, their main tasks and responsibilities	The tasks and responsibilities of the job role relevant to the context of the service in which they are working. This could include supporting with social activities, monitoring health, assisting with eating, mobility and personal care
How to support individuals to remain safe from harm (Safeguarding)	What abuse is and what to do when they have concerns someone is being abused
Product and Service Knowledge	The health and safety responsibilities of self, employer and workers
How to promote health and wellbeing for the individuals they support and work colleagues	What a professional relationship is with the person being supported and colleagues. How to work together with other people and organisations in the interest of the person being supported.
<b>Skills</b>	<b>What is required?</b>
Treat people with respect & dignity & honour their human rights	Demonstrate dignity in their working role with individuals they support, their families, carers and other professionals
The main tasks and responsibilities according to their job role	Support individuals they are working with according to their personal care/support plan.
<b>Behaviour</b>	<b>What is required?</b>
Care	You are caring consistently and enough about individuals to make a positive difference to their lives
Commitment	You are committed to improving the experience of people who need care and support ensuring it is person centred.

## Frequently Asked Questions

### What is new apprenticeship standard?

Apprenticeships in England are changing. Because of government reforms, a new style of apprenticeships has been designed to meet the needs of employers, learners and providers.

### How will I be assessed?

You will be assessed continually in knowledge, skills and behaviour areas at work. Towards the end of the apprenticeship, employers and providers will 'sign-off' the apprentice as ready for the end-point assessment (EPA).

Signing-off an apprentice indicates the employer and providers believe their knowledge, skills and behaviours are the level required to gain an apprenticeship. This sign-off is called the 'gateway'.

An end-point assessment (EPA) is a collection of assessments that offers confirmation of knowledge, skills and behaviours for a particular role. The EPA must be achieved before an apprenticeship certificate can be issued. The assessment organisation and the assessor must be independent of, and separate from the training provided by the provider and employer.

### Do I already need to have a job to start an apprenticeship?

You should be working a minimum of 30 hours per week in a job. If you are unemployed, view our vacancies to apply for a job:

[www.hruc.ac.uk/apprenticeships](http://www.hruc.ac.uk/apprenticeships)

### Can I start an apprenticeship after Year 11?

Yes, you can! Young people in England must stay in education or training until they turn 18. If you're looking for a different option after Year 11, an apprenticeship could be the answer for you!

### How much does an apprenticeship cost?

There is no cost for you to do an apprenticeship if you are 16 years old or over and you will be paid a wage.

View our vacancies to apply

[www.hruc.ac.uk/apprenticeships](http://www.hruc.ac.uk/apprenticeships)



Already working? Upskill!

Turn your job into an apprenticeship. Call us on **01895 853622 / 0208 909 6328** to get you started.